



2022 - 2025

The reason we exist

Creating Australia's healthiest rural community

This strategy acknowledges the Gunditimara as traditional custodians of the lands on which we operate. and pays respects to elders, past, present and emerging



What we do

We enable physical, social and community wellbeing through:

- Building awareness of health and preventing ill-health
- **Providing highest** quality, safe and contemporary service
- Leading and supporting our communities

Integrity We will be open

and honest,

and will do the right thing for the right reason

Values (IICARE)

Beliefs that predict our success

Innovation

We will boldly break new ground

and improve the way things

are done

We underpin every decision, service encounter and plan with these six values

Empathy

We will endeavour to

understand other people's feelings and perspectives

Accountability

We will take responsibility

for our decisions and actions

Collaboration

lead and work

others in

together with

teams and

partnership

We will both

Respect

We will value all people's opinions and contributions



Our communities are enabled to be the healthiest they can be, reducing the need for high-intensity, high-cost interventions

Outcomes	 Our role in contributing to building the fabric of our communities is supported and recognised Serious illnesses are avoided wherever possible through investments in prevention and early intervention We are recognised as lead agents in system-wide health and wellbeing improvements
What we want to see	Community health status improved

Priority 2: Services improving the experience of care

Our customers get the personalised, integrated and seamless services they require, as soon as they need them, in ways that work best for them

What we want to see	Satisfaction and reputationAccessible servicesService outcomes and highest quality
Outcomes	 Personalised care recognises specific needs and preferences Accessible and seamless care within and outside WDHS Highest quality care evidenced by clinical outcomes and customer satisfaction

Priority 3: Exemplary, motivated teams

A fit-for-purpose workforce where employees love

coming to work	
Outcomes	 Highly capable employees enjoy a positive and safe employee experience Our workforce optimised for future models of care and scale of demand
What we want to see	Healthy Workforce

Priority 4: Investing in our communities' future

Attract investment in facilities and services to ensure the health service continues to be a central part of our communities' lives

Outcomes	 First class care and support enabled by locally available infrastructure and services Future proof operations and build confidence by enabling new and existing commercial and public funding streams Our service delivery is technologically enabled
What we want to see	Financial, operational and environmental sustainability